

Docker, Inc.'s Reactor Core Scholarship Program Guidelines

1. ELIGIBILITY: Docker, Inc.'s Reactor Core Scholarship Program ("Scholarship Program") is open to anyone who is the age of majority; whichever is older as of the Scholarship Program start date ("Applicants"). The Scholarship Program is subject to all applicable federal, state and local laws. The Scholarship Program is void where prohibited by law.

2. SCHOLARSHIP PROVIDER: The Scholarship Program is sponsored and Scholarship Awards (as defined below) are provided by Docker, Inc., 144 Townsend Street, San Francisco, CA 94107 ("Scholarship Provider" or "Docker"). See Scholarship Provider's Privacy Policy at <https://www.docker.com/docker-privacy-policy>. Docker is not responsible for admission to any program for which the scholarship may be awarded. Applying for a scholarship will not change an Applicant's chances of being accepted to any program.

3. APPLICATION DEADLINE: The Scholarship Program application deadline ends on October 7, 2016 at 11:59 PM PDT (the "Application Period"). **All Scholarship Program applications must be submitted during the Application Period.**

4. AGREEMENT TO THESE GUIDELINES: By participating, Applicants agree to be bound by these Official Guidelines and the decisions of the judges and/or Scholarship Provider, which are binding and final on matters relating to the Scholarship Program.

5. APPLICATION GUIDELINES: Online submissions only. The goal of the Scholarship Program is to strengthen the broader tech community by making it more diverse and inclusive to traditionally underrepresented groups. Scholarship Provider aims to achieve this goal by providing financial support and mentorship to two Applicants at Reactor Core's partner schools: Hack Reactor and Telegraph Academy (one Applicant per partner school). To apply, Applicants must fully complete Scholarship Provider's online scholarship application located at [www.docker.com/community/scholarship], list on the scholarship application which Reactor Core school Applicant has applied to, and submit the completed application ("Application").

All contact information provided must be current, accurate and valid. There are two Application deadlines depending upon the program for which Applicant seeks a scholarship. **Applications for Hack Reactor must be received no later than September 23, 2016 at 11:59 PM PDT according to Scholarship Provider's time. Applications for Telegraph Academy must be received no later than October 7, 2016 at 11:59 PM PDT according to Scholarship Provider's time.** No other methods of delivery will be accepted. All Applications received by the end of the Application Period that are complete and otherwise qualified will be eligible to win the Scholarship Award contingent upon the Applicant being accepted to the chosen school program ("Qualified

Applications”). Scholarship Provider reserves the right to disqualify any Applicant it finds to be tampering with the application process or the operation of the Scholarship Program or violating these Official Rules. Persons discovered entering under several names will be disqualified. Any Application of robotic, automatic, or programmed applications, or any applications submitted through other unapproved methods are void. Scholarship Provider reserves the right to disqualify false applications or applications suspected of being false or fraudulent. All Applications become the sole property of Scholarship Provider and will not be acknowledged or returned. Scholarship Provider is not responsible for incomplete, late, lost, delayed, damaged, misdirected, incomplete, void, corrupted, garbled, illegible, or unintelligible Applications and those Applications are void and will not be accepted; nor is Scholarship Provider responsible for any problems, bugs or malfunctions Applicants may encounter when seeking to enter their Applications. Applicants are solely responsible for compliance with Scholarship Provider’s terms and conditions.

By applying, you agree that your Application conforms to the Application Guidelines and that Scholarship Provider, in its sole discretion, may remove your Application and disqualify you from the Scholarship Program if it believes your Application fails to conform to the Guidelines

SUBMISSION GUIDELINES AND CONTENT RESTRICTIONS:

Application Guidelines:

- You must list on the application which Reactor Core school for which he or she applied.
- Your Application must be in English.
- You are not allowed to alter your Application once submitted.
- Your Application must be written entirely by you, the Applicant, and must be truthful.
- You must not plagiarize your Application in any way.

Scholarship Provider reserves the right to exclude any Application that it believes doesn't meet the above criteria, at its sole discretion.

Limit: Only *one* Application per natural person. Applications received from any person or email address in excess of the stated limit will be void, and only the first Application will be considered. Released Parties (as defined below) are not responsible for lost, late, stolen, damaged, incomplete, invalid, un-intelligible, garbled, delayed or misdirected Applications; all of which will be void.

In the event of a dispute as to the source of any Application, the authorized account holder of the email address listed on the Application used to enter the Scholarship Program will be deemed to be the Applicant and must comply with these Official Rules.

The "authorized account holder" is the natural person assigned an email address by an Internet access provider, online service provider or other organization responsible for assigning email addresses for the domain associated with the submitted address. Each Applicant may be required to show proof of being an authorized account holder.

6. EVALUATION: Evaluation for each school and each scholarship award will be completed in one (1) round. All Applications will be prescreened to insure the Applications have correctly met the Application Guidelines and meet with Scholarship Provider's general standards and practices prior to any evaluation ("Qualified Applications"). Additionally, Applicants that have entered Qualified Applications will be screened to confirm that said Applicant has been accepted to his or her Reactor Core school program before the interview process described below. Qualified Applications will be reviewed and finalists will be selected based upon financial need and quality of answers and essays ("Finalists").

Interview Panel for Hack Reactor:

During the first (1st) week of October, 2016, the Hack Reactor Finalists will be contacted and invited to Docker, Inc.'s headquarters in San Francisco for an in-person panel interview with qualified Docker, Inc. team members ("Scholarship Panel"). If any Finalists are unable to attend the in-person interview in San Francisco, the interview must be completed via online videoconference software such as Skype, Google Hangout, or Slack at a time determined by the Sponsor. The Scholarship Panel will take into consideration the following criteria, among other things:

1. Demonstration of Personal Financial Need;
2. Quality of Interview Answers;
3. Quality of Applicant's Responses
4. Gender

The top-scoring Finalist will be deemed the potential recipient of the Hack Reactor Scholarship Award (as defined below) ("Scholarship Recipient"). In case of a tie, the tying Finalists will be re-scored with double weight given to Demonstration of Personal Financial Need. Scholarship Recipient will be disqualified if Hack Reactor school acceptance is revoked for any reason. If Scholarship Recipient is disqualified, the Finalist with the next highest score will be deemed the potential winner.

Interview Panel for Telegraph Academy:

During the Third (3rd) week of October, 2016, the Hack Reactor Finalists will be contacted and invited to Docker, Inc.'s headquarters in San Francisco for an in-person panel interview with the Scholarship Panel. If any Finalists are unable to attend the in-person interview in San Francisco, the interview must be completed via online videoconference software such as Skype, Google Hangout, or Slack at a time determined by the Sponsor. The interviews will be reviewed and scored by the Scholarship Panel, on taking into consideration the following criteria:

1. Demonstration of Personal Financial Need;
2. Quality of Applicant's Interview;
3. Quality of Applicant's Responses on Application;

The top-scoring Finalist will be deemed the Scholarship Recipient of the Hack Reactor Scholarship Award (as defined below). In case of a tie, the tying Finalists will be re-scored with double weight given to Demonstration of Personal Financial Need. Scholarship Recipient will be disqualified if Telegraph Academy acceptance is revoked for any reason. If Scholarship Recipient is disqualified, the Finalist with the next highest score will be deemed the potential winner.

7. SCHOLARSHIP RECIPIENT NOTIFICATION: The Hack Reactor Scholarship Recipient will be notified on or around October 7, 2016. The Telegraph Academy Scholarship Recipients will be notified on or around October 28, 2016. Scholarship Recipients will be required to respond (as directed) to the phone and/or e-mail notification within **seventy-two (2) hours** of attempted notification ("Notification"). Scholarship Recipients may be sent a declaration of eligibility / liability / publicity release ("Release"). Unless restricted by law, Scholarship Recipients will be required to complete and return the Release within **seventy-two (2) hours** of the date notice is sent. If the Scholarship Recipient: (i) cannot be contacted; (ii) does not respond in a timely manner; or (iii) fails to return the Release as provided herein, such Scholarship Recipient forfeits all rights to receive a scholarship and an alternate Finalist may be selected (up to three attempts). Assumed notification by caller ID and any subsequent returned calls do not constitute a winner. Finalist selection subject to verification, including verification of each Applicant's eligibility.

Acceptance of any scholarship shall constitute and signify each Finalist's agreement and consent that Scholarship Provider may use the Finalist's name, city, state, likeness, Application and/or scholarship information in connection with the Scholarship Program for promotional, advertising or other purposes, worldwide, in any and all media now known or hereafter devised, including the Internet, without limitation and without further payment, notification, permission or other consideration, except where prohibited by law.

The names and Applications of Finalists may be announced and posted on the Docker, Inc. website and social media pages, on or before October 4, 2016 (barring unforeseen issues or delays) and may potentially be aired nationally, in Scholarship Provider's discretion.

8. SCHOLARSHIPS:

HACK REACTOR SCHOLARSHIP AWARD: If eligible under these Official Rules, one (1) Scholarship Recipient will receive full paid tuition to attend Hack Reactor's twelve (12) week software engineer program starting on October 31, 2016. Approximate Retail Value of Hack Reactor Scholarship Award ("ARV"): \$19,780.

TELEGRAPH ACADEMY SCHOLARSHIP AWARD: If eligible under these Official Rules, one (1) Scholarship Recipient will receive full paid tuition to attend Telegraph Academy's twelve (12) week software engineer program in November 2016. Approximate Retail Value of Telegraph Academy Scholarship Award ("ARV"): \$17,725.

Scholarship Recipients are not entitled to receive the award directly; it will be paid to the academic program. Scholarship recipients are not entitled to any surplus between actual monetary value of scholarship award and stated value of award. Scholarship Recipients must complete the program for which they received the scholarship or be financially responsible for reimbursement.

The scholarship awards may be a taxable event for Scholarship Recipients. For all scholarship awards, all federal, state and local taxes and other expenses in connection with the scholarship awards are the sole responsibility of the Scholarship Recipients. Finalists may be issued an IRS Form 1099 for the ARV of any awarded scholarship. If Finalist is not able or willing to accept the scholarship award or any portion thereof for any reason, the scholarship may be forfeited and may not be awarded.

9. CONDITIONS: Scholarship Program is subject to these Official Rules. By participating, Applicants agree: (i) to be bound by these complete Official Rules and the decisions of Scholarship Provider which shall be final and binding; and (ii) to waive any right to claim ambiguity in the Scholarship Program or these Official Rules, except where prohibited by law. By accepting a scholarship awards, Scholarship Recipients agree to release Scholarship Provider and Reactor Core, LLC, including their parent, subsidiary and affiliated entities together with the respective directors, employees, officers, licensees, licensors and agents, and respective advertising and promotion entities and any person or entity associated with the production, judging, or administration of the Scholarship Program (collectively, the "Releasees") from any and all liability, loss or damage arising from or in connection with awarding, receipt and/or use or misuse of scholarship or participation in any scholarship-related activities. Releasees shall not be liable for: (i) telephone system, telephone or computer hardware, software or other technical or computer malfunctions, lost connections, disconnections, delays or transmission errors; (ii) data corruption, theft, destruction, unauthorized access to or alteration of entry or other materials; (iii) any injuries, losses or damages of any kind, including death caused by the scholarship award or resulting from acceptance, possession or use of a scholarship, or from participation in the Scholarship Program; or (iv) any printing, typographical, administrative or technological errors in any materials associated with the Scholarship Program. Scholarship Provider disclaims any liability for damage to any computer system resulting from participating in, or accessing or downloading information in connection with this Scholarship Program. Scholarship Provider reserves the right to cancel or suspend the Scholarship Program, in its sole discretion, should it receive fewer than 10 applications, or conduct interviews that have a judged score above 60 points, or due to circumstances beyond its control, including natural disasters. Applications will not be returned and may be destroyed. Scholarship Provider may

prohibit an Applicant from participating in the Scholarship Program or being awarded a scholarship if, in its sole discretion, it determines such Applicant is attempting to undermine the legitimate operation of the Scholarship Program by cheating, deception, or any other unfair playing practices of intending to annoy, abuse, threaten, undermine or harass any other players or Scholarship Provider representatives. The internal laws of the State of California will govern disputes regarding these Official Rules and/or this Scholarship Program.

Scholarship Provider is not responsible and shall not be held liable, and your Application may be disqualified and may not be considered for any scholarship, should the Applicant not be accepted into the Reactor Core school of his or her choice.

Scholarship Provider reserves the right, in its sole discretion, to cancel, modify or suspend the Scholarship Program should a virus, bug, computer problem, unauthorized intervention or other causes beyond Scholarship Provider's control, corrupt the administration, security or proper play of the Scholarship Program. Scholarship Provider may prohibit an Applicant from participating in the Scholarship Program or being awarded the scholarship if, in its sole discretion, it determines such Applicant is attempting to undermine the legitimate operation of the Scholarship Program in any way by cheating, hacking, deception, or any other unfair playing practices of intending to annoy, abuse, threaten or harass any other players or Scholarship Provider's representatives. Use of automated entry devices or programs is prohibited. Any attempts to access the site, enter the Scholarship Program or increase votes or views via a bot script, device or brute-force attack will result in disqualification, including that IP address becoming ineligible for the entire Scholarship Program. Caution: any attempt to deliberately damage or undermine the legitimate operation of the Scholarship Program may be in violation of criminal and civil laws and will result in disqualification from participation in the Scholarship Program. Should such an attempt be made, Scholarship Provider reserves the right to seek remedies and damages (including attorney fees) to the fullest extent of the law, including criminal prosecution.

10. PUBLICITY: Scholarship Program Entities reserve the right to use the certain elements, where otherwise not prohibited, of the application process for publicity purposes. Docker may use the name, likeness, hometown name, of any Applicant, for publicity purposes.